Extended to November 15, 2021

Form **991**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑF	or th	e 2020 calendar year, or tax year beginning	and	ending						
B	Check if applicab	C Name of organization			D Employer iden	tification	number			
	Addre	ss CARE for AIDS, Inc.								
	Name chang				26-1412708	3				
	Initial return	Number and street (or P.O. box if mail is not del	vered to street address)	Room/suite						
	Final return				678-595-29					
	termir ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$		5,18	34,440.		
	Amen return		3 1		H(a) Is this a grou	p return	· ·			
	Application	F Name and address of principal officer. uses	n Miller		for subordina	-	Yes [X No		
	pendi	977 Grant Cove Place SE, Atlanta, G			H(b) Are all subordina			No		
1	Гах-ех	empt status: X 501(c)(3) 501(c) (or 527	If "No," attac			ons		
J	Nebsi	te: www.careforaids.org	, , , , , , , , , , , , , , , , , , , ,		H(c) Group exemp	otion num	ber 🕨			
K	orm o	organization: x Corporation Trust As	sociation Other >	L Year	of formation: 2007	M State	of legal dom	icile: GA		
Pa	art I	Summary								
Φ	1	Briefly describe the organization's mission or most	significant activities: See Sc	hedule O						
Governance										
rus	2	Check this box if the organization discor	ntinued its operations or dispo	sed of more	than 25% of its ne	t assets.				
ŏ	3	Number of voting members of the governing body	(Part VI, line 1a)			3		13		
		Number of independent voting members of the go				4		12		
es	5	Total number of individuals employed in calendar y	ear 2020 (Part V, line 2a)			5		12		
Ϋ́Ε	6	Total number of volunteers (estimate if necessary)				6		15		
Activities &		Total unrelated business revenue from Part VIII, co				7a		0.		
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11			7b		0.		
					Prior Year		Current Ye	ar		
<u>e</u>	8	Contributions and grants (Part VIII, line 1h)			4,549,45	8.	5,16	3,065.		
Revenue	9	Program service revenue (Part VIII, line 2g)				0.		0.		
ě	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		25,19	2.	1	L3,688.		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c		28,30			3,134.			
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		4,602,95	52.	5,17	79,887.		
	13	Grants and similar amounts paid (Part IX, column (2,840,81	.6.	2,67	76,430.			
	14	Benefits paid to or for members (Part IX, column (A			0.					
es	15	Salaries, other compensation, employee benefits (I	Part IX, column (A), lines 5-10)		892,70	06.	97	70,388.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), I			0.		0.			
χb	b	Total fundraising expenses (Part IX, column (D), line	e 25) • 697,	371.						
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d	11f-24e)		1,078,03		47	71,490.		
	18	Total expenses. Add lines 13-17 (must equal Part I	X, column (A), line 25)		4,811,55	_		L8,308.		
	19	Revenue less expenses. Subtract line 18 from line	12		-208,60	3.	1,06	51,579.		
Net Assets or Fund Balances				Ве	ginning of Current Ye	ar	End of Yea			
set	20	Total assets (Part X, line 16)			1,802,51	.0.	2,85	55,984.		
t As	21	Total liabilities (Part X, line 26)			27,08	88.	1	L6,157.		
		Net assets or fund balances. Subtract line 21 from	line 20		1,775,42	22.	2,83	39,827.		
	art II	Signature Block								
		Ilties of perjury, I declare that I have examined this return,				of my know	ledge and be	lief, it is		
true	, corre	t, and complete. Declaration of preparer (other than office	r) is based on all information of wl	nich preparer	has any knowledge.					
		Cianatura of officer			Doto					
Sig	n	Signature of officer			Date					
Her	е	Justin Miller, CEO Type or print name and title								
		7 7		П	Data La.		PTIN			
D-'		Print/Type preparer's name	Preparer's signature	'	Date Check					
Paid			Lois S. Lazenby			.p.ojou	0295161			
	parer	Firm's name Mersereau, Lazenby & Roc		Firm's EIN	58-21	15374				
use	Only	Firm's address 3469 Lawrenceville-Suwan	ee Rd.				5000			
_		Suwanee, GA 30024			Phone no. 7					
May	the I	RS discuss this return with the preparer shown abo	ve? See instructions			Li	⊻ Yes	No		

3,028,440.

Total program service expenses

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	•		
J	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
.0	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Па	- 21	\vdash
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-"		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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Form 990 (2020) CARE for AIDS, Inc.

Part IV | Checklist of Required Schedules (continued)

	onestalet of required contained (contained)		V	T N .
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		۱	
04 -	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		- A
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			,
21	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		1
JZ.	Schodulo N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	├
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			,,
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
33	Note: All Form 990 filers are required to complete Schedule O	38	x	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ons or gifts			
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	dana musi dalah ka kha mayawo	_		v
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	•	7с		x
٨	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7 f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
•	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
			8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots		9b		
10	Section 501(c)(7) organizations. Enter:	ı			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	ı			
	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
40	amounts due or received from them.)	11b	4-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				
			Farm	agan	(2020

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 05		
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	Territorial Control of the Control o		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶GA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	o orny	, avail	
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finar	ncial	
	statements available to the public during the tax year.	al		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	The Organization - 678-595-2999			
	977 Grant Cove Place SE Atlanta GA 30315			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)	l	41 1120		C)	про	iloui	(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated
	hours per week		box, unless perso officer and a direct					compensation from	compensation from related	amount of other
	(list any	ector						the	organizations	compensation
	hours for	Individual trustee or director	8			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	Institutional trustee		ee ee	nbens		(W-2/1099-MISC)		organization and related
	below	dual tr	utional	_	Key employee	stcor	 			organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			Ü
(1) Justin Miller	40.00									
CEO		Х		Х				149,700.	0.	4,341.
(2) John Flores	40.00									
Development						Х		138,800.	0.	2,736.
(3) Molly Heacock	40.00									
<u>coo</u>				Х				111,100.	0.	3,273.
(4) Wayne Hoover	2.00									
Vice-Chairman		Х						0.	0.	0.
(5) Bobby Reagan	2.00									
Treasurer		Х						0.	0.	0.
(6) Kylie White	2.00									
Secretary		Х						0.	0.	0.
(7) Randy Gravitt	2.00	ļ								
Chairman		Х						0.	0.	0.
(8) Stan Reiff	2.00	١							0	
Board Member	0.00	Х						0.	0.	0.
(9) Shane Duffey	2.00	١,,							0	
Board Member (10) Cliff Robinson	2.00	Х						0.	0.	0.
Board Member	2.00	x						0.	0.	0
(11) Scott Dwyer	2.00	^						0.	0,	0.
Board Member	2.00	X						0.	0.	0.
(12) Chris Climo	2.00	^						0.	0.	
Board Member	2.00	x						0.	0.	0.
(13) Amy James	2.00							0.	· ·	
Board Member	2.00	x						0.	0.	0.
(14) Sam Blossom	2.00									
Board Member		x						0.	0.	0.
(15) Shannon Miles	2,00								- •	
Board Member		x						0.	0.	0.
		1								

(C)

(D)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(B)

(A)

	Name and title	Average hours per box, unless person is both an officer and a director/trustee)							Reportable Reportable compensation compensation from from related			on amount of		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC		com fr org and		ation ne tion ted
											\dashv			
											\dashv			
	Subtotal								399,600.		0.		10	,350.
	Subtotal Total from continuation sheets to Part V								0.		0.			0.
	Total (add lines 1b and 1c)								399,600.		0.		10	,350.
	Total number of individuals (including but n compensation from the organization	ot limited to tr	iose	liste	ed a	bove	e) wr	no re	eceived more than \$100	,000 of reportable	,			3
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	emp	loye	e, or	r hig	jhest compensated emp	oloyee on	I		Yes	No
	line 1a? If "Yes," complete Schedule J for s	uch individual										3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$15	•							•	•		4	х	
5	Did any person listed on line 1a receive or													
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son .					5		Х
	tion B. Independent Contractors			_						4100 000 1		,		
1	Complete this table for your five highest co the organization. Report compensation for	•	•								ens:	ation i	rom	
	(A) Name and business	•	NO						(B) Description of s			(C ompe		าท
	Traine and pasiness	<u>uuurooo</u>	NO	NE					Doddinpsion of a	ioi viede			····	
								\dashv						
								\dashv						
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot lii	mite	d to		se lis 0	sted	d above) who received m	nore than				
												Form	990	(2020)

032008 12-23-20

(F)

(E)

		(2020) CARE for AIDS, Inc.				26-1412708	Page 9
Pa	rt VI						
		Check if Schedule O contains a response of	or note to any lin		(B)	(C)	
				(A) Total revenue	Related or exempt function revenue		(D) Revenue excluded from tax under sections 512 - 514
ıts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
s, G		Fundraising events 1c					
Sift lar,		Related organizations 1d					
imi		Government grants (contributions) 1e					
tior S	f	All other contributions, gifts, grants, and					
<u>ş</u>		similar amounts not included above 1f	5,163,065.				
nd of	g	Noncash contributions included in lines 1a-1f 1g \$	68,040.				
ă Č	h	Total. Add lines 1a-1f	>	5,163,065.			
		,	Business Code				
Program Service Revenue	2 a	·					
ue v	b	' 					
m S	С						
gra	d	·					
Pro	e	All able on the surface of the surfa					
_		All other program service revenue					
_	3	Investment income (including dividends, intere					
	Ū	other similar amounts)		13,688.			13,688.
	4	Income from investment of tax-exempt bond p		_ , , , , , ,			
	5	Royalties	, t				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
evenue		and sales expenses 7b					
eve		Gain or (loss) 7c					
ŗ.		Net gain or (loss)					
Other	8 а	Gross income from fundraising events (not					
١		including \$ of contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances10a					
		Less: cost of goods sold 10b					
-	С	Net income or (loss) from sales of inventory		-629.	-629.		
s n		Pont Ingone	Business Code	3 500	2 500		
Miscellaneous Revenue		Rent Income Misc Income	900099	3,500. 263.	3,500. 263.		
ella.	b		300033	203.	203.		
Be	q						
Σ		All other revenue Total. Add lines 11a-11d		3,763.			
	12	Total revenue See instructions		5 179 887.	3 134.	0.	13 688.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon- not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	0 656 430	0 676 430		
	individuals. See Part IV, lines 15 and 16	2,676,430.	2,676,430.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	260 410	142 706	22 076	102 756
	trustees, and key employees	268,418.	142,786.	22,876.	102,756
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		623,181.	76,558.	113,175.	133 118
7	Other salaries and wages Pension plan accruals and contributions (include	023,101.	70,550.	113,173.	433,448.
8	,	11,162.	1,460.	1,553.	8,149
G	section 401(k) and 403(b) employer contributions)	807.	1,400.	807.	0,143,
9 10	Other employee benefits	66,820.	16,101.	10,347.	40,372.
11	Payroll taxes Fees for services (nonemployees):	50,020.	10,101.	10,511.	40,372,
''					
b					
C		21,495.		21,495.	
d		22,233.		22,150.	
e	D (' 1(1 ' ' ' O D ' N(' ' 47				
f	Investment management fees				
g g	// / L 100/ / L 05 F				
9	column (A) amount, list line 11g expenses on Sch O.)	55,577.		55,577.	
12	Advertising and promotion	26,420.		,	26,420.
13	Office expenses	4,511.		4,511.	, , , , , , , , , , , , , , , , , , ,
14	Information technology	33.	25.	8.	
15	Royalties				
16	Occupancy	63,259.		63,259.	
17	Travel	97,716.	78,917.		18,799.
18	Payments of travel or entertainment expenses	·	,		,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	30,838.		30,838.	
23	Insurance	7,663.		7,663.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	Professional Developmen	56,723.	36,163.	20,560.	
b	Donor Events	51,640.		1,156.	50,484.
С	Processing fees and ban	22,100.		22,100.	
d	Printing, reproduction,	12,360.		320.	12,040.
е	All other expenses	21,155.		16,252.	4,903.
25	Total functional expenses. Add lines 1 through 24e	4,118,308.	3,028,440.	392,497.	697,371.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2020) Part X | Balance Sheet

Pai	ιλ	Balance Sheet					
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			879,032.	1	1,833,942
	2	Savings and temporary cash investments			686,694.	2	704,881
	3	Pledges and grants receivable, net			115,000.	3	100,000
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su	ubstantial	contributor, or 35%			
		controlled entity or family member of any of	hese pers	ons		5	
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8,664.	8	4,111
٧	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	183,078.			
	b	Less: accumulated depreciation	10b	60,415.	79,118.	10c	122,663
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lin			12		
	13	Investments - program-related. See Part IV, li			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			34,002.	15	90,387
	16	Total assets. Add lines 1 through 15 (must e			1,802,510.	16	2,855,984
	17	Accounts payable and accrued expenses			27,088.	17	16,157
	18	Grants payable			18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	te Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or t					
Liabilities		trustee, key employee, creator or founder, su					
iak		controlled entity or family member of any of				22	
_	23	Secured mortgages and notes payable to un		_		23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
		of Schedule D			27.000	25	16 157
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958,			27,088.	26	16,157
es		and complete lines 27, 28, 32, and 33.	CHECK HE				
anc	27	Net assets without donor restrictions			1,369,879.	27	1,761,923
Sali	28	Net assets with donor restrictions			405,543.	28	1,077,904
nd	20	Organizations that do not follow FASB AS			100,010.	20	2,011,502
Fu		and complete lines 29 through 33.	O 950, CII	eck liefe			
ğ	29	Capital stock or trust principal, or current fur	nds			29	
ets	30	Paid-in or capital surplus, or land, building, o				30	
AS	31	Retained earnings, endowment, accumulate				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,775,422.	32	2,839,827
~	33	Total liabilities and net assets/fund balances			1,802,510.	33	2,855,984

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,179	9,887.				
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,118	3,308.				
3	Revenue less expenses. Subtract line 2 from line 1	3		1,063	1,579.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,775	5,422.				
5									
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10		2,839	9,827.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	<u>. </u>	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		21	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		20	, X					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
	Act and OMB Circular A-133?		3	<u>. </u>	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	<u>, </u>					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 26-1412708 CARE for AIDS, Inc. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,547,663.	3,358,701.	4,257,748.	4,549,458.	5,163,065.	19,876,635.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,547,663.	3,358,701.	4,257,748.	4,549,458.	5,163,065.	19,876,635.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,057,484.
6	Public support. Subtract line 5 from line 4.						18,819,151.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	2,547,663.	3,358,701.	4,257,748.	4,549,458.	5,163,065.	19,876,635.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	307.	442.	0.050	45,526.	20 277	76 504
_	and income from similar sources	307.	442.	9,952.	45,520.	20,277.	76,504.
9	Net income from unrelated business						
	activities, whether or not the						
40	Other income. Do not include gain						
10	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						19,953,139.
11 12	Gross receipts from related activities,	oto (soo instructio	one)			12	36,695.
13	First 5 years. If the Form 990 is for the			ourth or fifth tax v			30,033.
	organization, check this box and stor		, , ,	•		. , , ,	
Sec	etion C. Computation of Publ		rcentage				
	Public support percentage for 2020 (column (f))		14	94.32 %
15	Public support percentage from 2019					15	94.20 %
	33 1/3% support test - 2020. If the						
	stop here. The organization qualifies	•		•		•	X
b	33 1/3% support test - 2019. If the						is box
	and stop here. The organization qual	•		•		•	ightharpoons
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the fact	s-and-circumstand	es test, check this	box and stop her	e. Explain in Part	VI how the organiza	ation
	meets the facts-and-circumstances to		•	•			
b	10% -facts-and-circumstances tes	-	•	* * * * * * * * * * * * * * * * * * * *	-		
	more, and if the organization meets the	_					
	organization meets the facts-and-circ	umstances test. Th	ne organization qua	alifies as a publicly	supported organ	ization	>
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s >

Schedule A (Form 990 or 990-EZ) 2020

Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(2) 23 11	(0) 2010	(4) 2010	(0) 2020	(i) rotal
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	iness under section 513						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5							
	furnished by a governmental unit to the organization without charge						
	· · · · ·						
	Total. Add lines 1 through 5		+				
<i>i</i> a	Amounts included on lines 1, 2, and						
h	3 received from disqualified persons Amounts included on lines 2 and 3 received		+				
U	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
					(0 0040	() 0000	(0 =
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
44	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
_							<u></u>
	ction C. Computation of Public						
	Public support percentage for 2020 (lin			column (f))		15	<u>%</u>
	Public support percentage from 2019					16	<u>%</u>
	ction D. Computation of Inves						
17	Investment income percentage for 202					17	%
18	Investment income percentage from 2	019 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2020. If the o	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 $1/3\%$, check this box an	d stop here. The	organization qual	ifies as a publicly s	supported organiz	ation	▶□
b	33 1/3% support tests - 2019. If the o	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 $1/3\%$, chec	k this box and st	top here. The orga	anization qualifies a	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	nstructions	

032023 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3а		
	3b		
	3с		
	_		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	Ja		
	9b		
	9с		
	10a		
	10b		
_	00 05 00	00 E7	2020

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
		-	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
~	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	ZU		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	30		
L		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes." <i>describe in</i> Part VI <i>the role played by the organization in this regard.</i>	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust or	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integra	ted Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continue}	ed)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	ns	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2020	5	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
<u> </u>	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019 Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV. Section A. lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV. Section B. lines 1 and 2; Part IV. Section C.
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	(
-	
-	
<u></u>	
-	
-	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	CARE for AIDS, Inc.		26-1412708
Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets hold in depart advis	and funds
3	•	<u> </u>	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	, , , , ,	
Do			
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	` `	
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic sti		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register	,	2d
3	Number of conservation easements modified, transferred, re		
	year ▶	······································	g
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
•	violations, and enforcement of the conservation easements		Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting.		
Ū	L	, mandling of violations, and emoreing cont	servation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing concente	tion agramants during the year
'	S	uling of violations, and emorcing conserva	tion easements during the year
0		us satisfy the requirements of section 170	(b)(4)(D)(i)
8	Does each conservation easement reported on line 2(d) abo	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statem	ents that describes the
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections or	of Art Historical Transuras or O	thar Similar Assats
Fai	Complete if the organization answered "Yes" on Forn	-	ther Sillinal Assets.
			and balance a back and a
ıa	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
b	If the organization elected, as permitted under FASB ASC 98	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	l gain, provide
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

	dule D (Form 990) 2020 CARE for A	IDS, Inc.						26-1412	708	Page 2
Pai	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	reasures,	or Oth	er Simil	ar Asse	ts (contin	ued)
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following th	at make	significant	use of its		
	collection items (check all that apply):									
а	Public exhibition	c	ı 🔲	Loan or exc	change progr	am				
b	Scholarly research	e	, .	Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explain	in how t	hey further t	the organizat	ion's exe	empt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, h	istorical trea	asures, or oth	ner simila	ır assets			
	to be sold to raise funds rather than to be m	aintained as part of	the orga	nization's c	ollection?				Yes	☐ No
Pai	rt IV Escrow and Custodial Arran	igements. Compl	ete if the	e organizatio	on answered	"Yes" or	n Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for	contribution	ns or other a	ssets no	t included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
		•	· ·						Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance						1f			
	Did the organization include an amount on F								Yes	□ No
	If "Yes," explain the arrangement in Part XIII	•								\Box
Pai										
	· ·	(a) Current year		Prior year	(c) Two year			vears back	(e) Four	years back
1a	Beginning of year balance			<u> </u>	' '			,	,	
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
·	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the cur	rent vear end haland	re (line 1	a column (a)) held as:					
a	Board designated or quasi-endowment	•	%	g, colainii (ajj riola ao.					
b	Permanent endowment	%	_′°							
·	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse		ation th	at are held s	and administ	ered for t	the organi	zation		
ou	by:	cosion of the organiz	ation tin	at are ricid t	aria aariiinse	cica ioi i	ine organi	Zation	Г	Yes No
	•								3a(i)	163 140
	· · · · · · · · · · · · · · · · · · ·								3a(ii)	
h	(ii) Related organizations	ations listed as requi	rod on S	Sobodulo P)				3b	
4	Describe in Part XIII the intended uses of the								SD	
<u> </u>	t VI Land, Buildings, and Equipn		Swirient	iurius.						
ı aı	Complete if the organization answere		0 Part I	/ line 11a 9	Soo Earm 00	n Dart V	lino 10			
	Description of property	(a) Cost or o		1				-d	/d\ Dag!	() (alu a
	Description of property	basis (investi			t or other (other)		ccumulate preciation		(d) Bool	value
	Lond	` `	noni)	Dasis	(Juliol)	ue ue	PICCIALION			
	Land									
	Buildings									
С	Leasehold improvements									

Schedule D (Form 990) 2020

60,415.

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

183,078.

122,663.

122,663.

Part VII Investments - Other Securities.	-		r ugo e
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year	ar market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)		+	
(E)			
(F) (G)			
(H)		<u> </u>	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year	ar market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	5 000 D 1 N 1	44 LO E 000 B LV " 45	
Complete if the organization answered "Yes" (a)	on Form 990, Part IV, line Description		b) Book value
	Description	,	b) book value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	: 15.)	>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	· · · · · ·		b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote t	o the organization's financial statements that re	
organization's liability for uncertain tax positions under	FASB ASC 740. Check h	nere if the text of the footnote has been provided	d in Part XIII X

032053 12-01-20

Schedule D (Form 990) 2020

Pai	t XI Reconciliation of Revenue per Audited Financial	-	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV	•		F 100 F12
1	Total revenue, gains, and other support per audited financial statements		1	5,182,713
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1		
a	Net unrealized gains (losses) on investments		4	
	Donated services and use of facilities		_	
	Recoveries of prior year grants		-	
	Other (Describe in Part XIII.)	2d	-	0.005
_	Add lines 2a through 2d		2e	2,826
3	Subtract line 2e from line 1		3	5,179,887
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1		
	Investment expenses not included on Form 990, Part VIII, line 7b		-	
	Other (Describe in Part XIII.)		-	
_	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5 • Dotum	5,179,887
Pai	t XII Reconciliation of Expenses per Audited Financial	-	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV		 	4 110 200
1	Total expenses and losses per audited financial statements		1	4,118,308
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
	Donated services and use of facilities		-	
	Prior year adjustments		-	
	Other losses		_	
	Other (Describe in Part XIII.)		-	0
_	Add lines 2a through 2d		2e	0,
3	Subtract line 2e from line 1		3	4,118,308
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 . 1		
	Investment expenses not included on Form 990, Part VIII, line 7b		-	
	Other (Describe in Part XIII.)	4b	-	0
_	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 4 VIII Supplemental Information	ne 18.)	5	4,118,308
	t XIII Supplemental Information.		4.5	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provic		4; Part X, II	ine 2; Part XI,
III IES	20 and 4b, and Part An, lines 20 and 4b. Also complete this part to provid	de any additional information.		
Part	X, Line 2:			
	-,			
The	Organization has not recognized any liability for unrec	cognized tax		
bene	fits, as it has no known uncertain tax positions that v	would subject		
them	to any material income tax exposure.			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** CARE for AIDS, Inc. 26-1412708 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (f) Total (a) Region (c) Number of (d) Activities conducted in the region émployees, expenditures offices (by type) (such as, fundraising, prois a program service, agents, and for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region Sub-Saharan Africa -Angola, Benin, Botswana, Burkina Faso PROGRAM SERVICES AIDS CARE CENTERS 2,676,430. 3 a Subtotal 2,676,430. **b** Total from continuation sheets to Part I 0. c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

and 3b)

2,676,430.

Schedule F (Form 990) 2020 CARE for AIDS, Inc. 26-1412708 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,						
		Burkina Faso,	Aids Care Centers	2,676,430.	wire transfers	0.		
		Sub-Saharan						
		Africa - Angola,						
		Benin, Botswana,						
		Burkina Faso,	Aids Care Centers	622,349.	wire transfers	0.		
		Sub-Saharan						
		Africa	Aids Care Centers	113,370.	wire transfers	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax		
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	▶	
3	Enter total number of other organizations or entities		

Schedule F (Form 990) 2020

032072 12-03-20 31

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed

Schedule F (Form 990) 2020

Part III can be duplicated if additional space is needed.												
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)					
						School	lule F (Form 990) 2020					

Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Part I,	Line 2.
Tare 1,	nine 2.
Foreign	organizations submit monthly detailed financial statements as
well as	an annual audit by an independent accounting firm. US staff make
several	trips to the area each year to assist and observe the
1 4	
accompil	shment of the organization's mission.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

CARE for AIDS, Inc.

Employer identification number 26-1412708

Pa	art I Questions Regarding Compensation			
•	<u> </u>		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Populations section 53 4058 6(c)2	ا م ا		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(6)(()-(U)	in column (B) reported as deferred on prior Form 990	
(1) Justin Miller	(i)	149,700.	0.	0.	4,341.	0.	154,041.	0	
CEO	(ii)	0.	0.	0.	0.	0.	0.	0	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 26-1412708 CARE for AIDS, Inc.

Pai	LI	Types	s of Property											
					(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part V	rted on		Metho noncash o	(d) od of det contribu		_	s
1	Art -	Works of	art				·							
			treasures											
			l interests											
			blications											
			nousehold goods											
			r vehicles											
			nes											
			pperty											
			iblicly traded											
			osely held stock											
			artnership, LLC, or											
••		interests												
12			scellaneous						+					
13			scellaneousservation contribution -											
			ures ervation contribution - Othe											
			Residential						+					
									+					
			Commercial											
			Other											
			y						_					
			dical supplies						-					
			acts						-					
			cimens						-					
			artifacts			050 160		60.0	40 535					
25			(Meal Donation	_)	X	272,160		68,04	40.FMV	/				
		er 🕨	(_)										
		er 🕨	(_)										
		er 🕨	()										
			rms 8283 received by the o	-										
	for w	hich the o	organization completed For	m 82	183, Part V, [Oonee Acknowledg	jement	29						
													Yes	No
		-	ar, did the organization rece		-				-					
			at least three years from the											
			ses for the entire holding p		?							30a		X
		•	ribe the arrangement in Par											
			nization have a gift accepta							ns?		31		X
32a		s the orga ributions?	nization hire or use third pa			•	, ,					32a		Х
b			ribe in Part II.											
		-	ition didn't report an amour	nt in c	column (c) fo	r a type of propert	v for which colum	n (a) is	checke	d.				
		ribe in Pa			(5)	-71 - 2. P. 2POIC	,	. (-1)		,				
			rouls Dadwatian Ast Nation		Ale e les eterres	for Form 00				0-1-	a alcel a BA	/F	- 000	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ

OMB No. 1545-0047

Inspection

▶ Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** CARE for AIDS, Inc. 26-1412708 Form 990, Part I, Line 1, Description of Organization Mission: CARE FOR AIDS IS A NOT-FOR-PROFIT ORGANIZATION THAT EXISTS TO EMPOWER PEOPLE TO LIVE A LIFE BEYOND AIDS. THIS IS ACCOMPLISHED BY OPERATING LIFE-TRANSFORMING CENTERS IN LOCAL CHURCHES THAT MEET THE PHYSICAL SPIRITUAL, EMOTIONAL, SOCIAL AND ECONOMIC NEEDS OF HIV-POSITIVE MEN AND WOMEN Form 990, Part III, Line 1 The Organization provides grants to its sister entities in Kenya Tanzania, and Uganda(collectively referred to as "CFA-Africa"). CFA Africa operates life-transforming centers in East African churches that meet the physical, spiritual, emotional, social, and economic needs of HIV-positive men and women. Clients participate in a nine-month program where they receive counseling, medical and nutritional support vocational training, spiritual care, and more. Through this process clients are empowered to live long, healthy, productive lives and are

Form 990, Part VI, Section B, line 11b:

decreased and economic productivity is increased,

ORGANIZATON'S PROCESS TO REVIEW FORM 990 - FORM 990 IS REVIEWED BY

EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS PRIOR TO FILING.

able to raise and educate their children. Other activities to

accomplish our mission include community HIV education and testing.

Through these individual and community interventions, stigma is

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization	Employer identification number
CARE for AIDS, Inc.	26-1412708
Form 990, Part VI, Section B, Line 12c:	
CFA REQUIRES ALL OFFICERS AND BOARD MEMBERS TO ANNUALLY COMPLETE AND SIGN A	
CONFLICT OF INTEREST QUESTIONNAIRE. THE BOARD CHAIR IS RESPONSIBLE FOR	
REVIEWING THE SIGNED STATEMENTS AND ENSURING THAT INTERESTED PERSONS ARE IN	
COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. IF A MATTER RELATED TO A	
POTENTIAL CONFLICT WERE TO ARISE AT A BOARD MEETING, THE INTERESTED PERSON	
WOULD ABSTAIN FROM VOTING ON MATTERS RELATED TO THE NOTED CONFLICT.	
Form 990, Part VI, Section B, Line 15a:	
EXPLANATION FOR COMPENSATION PROCESS FOR TOP OFFICIAL - BOARD OF DIRECTORS	
EAFBANATION FOR COMPENSATION PROCESS FOR 10F OFFICIAL - BOARD OF DIRECTORS	
REVIEW AND APPROVE BASED ON COMPARABLE COMPENSATION.	
Form 990, Part VI, Section C, Line 18:	
ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION	
UPON REQUEST.	
Form 990, Part VI, Section C, Line 19:	
ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION	
UPON REQUEST.	
Form 990 Part VII Line 2g.	
Form 990, Part XII, Line 2c:	
The Organization did not change either its oversight process or	
selection process during the tax year.	

Form 990 Page 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	1802 Office Furniture Set	07/01/18	SL	5.00	1	16	7,925.				7,925.	2,378.		1,585.	3,963.
	1803 Leasehold Improvements 7/1/18	07/01/18	SL	5.00	1	16	9,800.				9,800.	2,940.		1,960.	4,900.
3	1700 Intangible Book Costs	05/01/19	200DB	5.00	ну	16	90,970.				90,970.	24,259.		26,684.	50,943.
4	1355 Mobile App	12/31/20	200DB	5.00	нү	16	70,000.				70,000.			0.	
5	1803 LH Improvement - A/C 7/24/20	07/24/20	SL	3.00	1	16	4,383.				4,383.			609.	609.
	* Total 990 Page 10 Depr						183,078.				183,078.	29,577.		30,838.	60,415.
	Current Year Activity														
	Beginning balance						108,695.			0.	108,695.	29,577.			59,806.
	Acquisitions						74,383.			0.	74,383.	0.			609.
	Dispositions/Retired						0.			0.	0.	0.			0.
	Ending balance						183,078.			0.	183,078.	29,577.			60,415.
	Ending accum depr											60,415.			
	Ending book value											122,663.			

028111 04-01-20

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone